

## **Code of Conduct for UMPSA x Huawei Mobile App Competition 2023**

UMPSA x Huawei Mobile App Competition 2023 (“Competition”) is dedicated to inclusivity, affirming the right of every individual to compete within a safe and hospitable environment. All entities involved in the Competition, including the Organiser, Co-organiser, sponsors, mentors, judges, Competition committees, and any other participants, are bound by the anti-harassment policy. Specifically, participants must refrain from utilizing sexualized images, clothing/uniforms/costumes, activities, materials, or creating a sexualized atmosphere during the Competition, within their submissions, or on any online platform.

Harassment includes but is not limited to offensive verbal or written comments based on gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, experience, or field of study. Additional forms of harassment include but is not limited to sharing sexual images, deliberate intimidation, stalking, following, brigading, doxing, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

If what you’re doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it. Participants requested to halt any harassing conduct are expected to comply promptly. In cases where a participant engages in harassing behaviour, the Organiser reserves the right to take appropriate actions, including issuing a warning or expelling the offender from the event without eligibility for reimbursement or refund.

Should you experience harassment, witness harassment towards others, or suspect a potential code of conduct violation, please contact the Organiser via e-mail at [hackathon@umps.edu.my](mailto:hackathon@umps.edu.my). All reporters have the right to remain anonymous.

Participants are obligated to adhere to these rules at all times, whether in physical venues or online platforms, throughout online and physical interactions related to the Competition, as well as events affiliated with the Competition.